



Staff Engineer Archetypes

<https://lethain.com/staff-engineer-archetypes/>

- The **Team Lead** guides the approach and execution of a particular team. Most frequently they partner closely with a single manager, but sometimes they partner with two or three managers within a focused area.
- The **Architect** is responsible for the direction, quality and approach within a critical area, both today and stretching into the multi-year future horizon. They combine a deep knowledge of technical constraints, user needs, and organization level leadership.
- The **Solver** digs deep into arbitrarily complex problems and finds an appropriate path forward. Some focus on a given area for long periods, others bounce from hotspot to hotspot as guided by organizational leadership.
- The **Right Hand** is a partner and an extension of an executive-level manager, borrowing their scope and authority to operate particularly complex organizations. They provide additional leadership bandwidth to leaders of large-scale organizations.

I'm transitioning to Staff Solution Engineer, this is my wishlist :

- Team lead : 4/10
 - ■ Continue what I did in Seoul
- Architect : 1/10
 - ■ Not really technical here, but will still push customer feedbacks to impact R&D design
- Solver : 3/10
 - ■ When needed, but Senior should own this more
 - This is what other Staff are today
- Right hand : 2/10
 - ■ Mostly bottom-up : I need to align with the global
 - Interested to expand this scope later on

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